

NVM Ireland Ltd

ENVIRONMENTAL POLICY STATEMENT

NVM Ireland Ltd requires that all its constituent operators and offices aim to conduct their business in the manner which, as far as is reasonably practicable, will minimise any adverse effects on the environment. Environmental performance is a shared responsibility and it is only by working together that we will make the necessary progress on our journey to becoming a sustainable business. We will ensure that all employees, contractors and suppliers are aware of the company's Environment Policy and are aware of their own responsibilities.

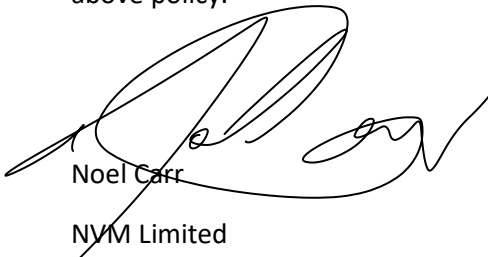
NVM Ireland Ltd is committed to conducting its operations in an environmentally acceptable manner.

This will be achieved by:

1. Operating our premises and providing our products and services in a manner which, as far as is practicable, will minimise any adverse impact on the environment.
2. Reducing wastage by encouraging re-cycling of material, energy conservation and, where appropriate, the use of re-cycled material, biodegradable and ozone friendly products
3. Encouraging all employees and subcontractors to assist with such environmental protection measures.
4. Complying with all relevant environmental legislation in use by our customers and suppliers.
5. Assessing and aiming to minimise environmental impacts before starting a major new activity or project.
6. Considering fully all Health, Safety and Environmental aspects when developing new processes or procedures into our company operations.
7. Taking environmental implications into account when purchasing all goods and service.

We always try to consider the need for travel when we organise meetings and, where possible, endeavour to find means of communication that minimise travel and use video conferencing facilities.

It is the duty of all employees, temporary staff and sub-contractors to note and implement the above policy.



Noel Carr

NVM Limited

Managing Director

04.06.2021

